

IMPACT



Diversity + Equality + Inclusion

At AMN, our diversity, equality, and inclusion philosophy is grounded in the belief that we should respect all voices, seek diverse perspectives, and succeed when we act together as a positive force for all of humanity. We have the opportunity to influence each other, our industry, and our communities by fostering a diverse team with a passion for social justice and equity.

Standing Together Against Racism & Injustice

Justice is fundamental to the AMN Healthcare core values of trust and respect and to the culture of our company. We put these values into action by increasing our commitment to our team members and our communities through the following:

Volunteer Time Off Also includes peaceful demonstrations	Additional Floating Holiday Can be used for any personal holiday or diversity celebration	Diverse Business Pledge Funding 100 minority-owned business certifications
Unconscious Bias & Inclusive Leadership Training For Team Members and Leaders	AMN Mentorship of Black American owned suppliers	21 Day Challenge 21 Day Racial Equity & Social Justice Challenge

AMN PROMOTES INCLUSION IN THE



WORKPLACE

Employee Resource Groups at AMN

We will achieve our goals when we capitalize on differing **cultures, backgrounds, experiences, and perspectives.**

790 AMN Participants	24% AMN Population
7 Employee Resource Groups	



MARKETPLACE



Our commitment to diversity includes supporting businesses in our communities.

Funding Minority-Owned Businesses for Certification AMN is proud to fund 100 minority-owned businesses for MBE Certification -- and half are Black American owned businesses.	Supporting Diverse Contractors and Suppliers AMN engages opportunities for partnerships through the National Minority Supplier Development Councils.	Identifying Business Opportunities for Equitable Impact Small, Minority, Women, Veteran, and LGBTQ+ owned businesses deserve equal opportunities. AMN recognizes that a diverse supplier base promotes competition and builds strong communities.
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COMMUNITY

RESPECT

Coming together in community service with our team members to create a stronger, more cohesive society and reinforce our mission.

AMN only supports **nonprofits that encourage diversity, promote tolerance and share AMN's value and ethics.** We respect and embrace all team members' beliefs, privacy, and dignity.

Volunteer Time Off hours to support our community
Commitment to support 5 nonprofits chosen directly by our team members

For more information on DEI initiatives at AMN Healthcare visit:

AMNHealthcare.com/Diversity-Equality-Inclusion